



Job Posting

Cape d'Or Seasonal Park Attendant

The Cape d'Or Park Attendant is responsible for maintaining the cleanliness, safety, and overall visitor experience at Cape d'Or. This position involves a combination of facility cleaning, grounds maintenance, light repairs, and visitor engagement.

The Attendant plays a key role in ensuring that all park amenities, including washrooms, trails, and buildings, are well-maintained and that visitors are informed, safe, and welcomed. This position requires working both indoors and outdoors in a variety of weather conditions and involves physically demanding tasks.

This position works 35 hours per week during the operating season and will frequently work alone in an isolated location.

See below for detailed position description and salary.

Deadline for resumes is Monday, May 25 2026, at 1:00 pm.

Please forward your cover letter and resume to:

Municipality of the County of Cumberland
Kellie Seaman, Human Resources Generalist

kseaman@cumberlandcounty.ns.ca

*Clearly mark your resume "Cape d'Or Seasonal Park Attendant"

Department of Recreation & Community Services: Cape d'Or Seasonal Park Attendant

Job Title

Cape d'Or Park Attendant (Seasonal)

About the Role

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The Cape d'Or Park Attendant reports to the Cape d'Or Seasonal Manager and is based on-site at Cape d'Or.

Responsibilities and Duties

1. Facility Cleaning & Maintenance
 - Clean and maintain upper and lower washroom facilities to a high standard of cleanliness.
 - Clean and maintain the Cape d'Or facilities, including floors, surfaces, and common areas.
 - Perform routine garbage collection, waste disposal, and litter pick-up throughout the site.
2. Grounds & Infrastructure Maintenance
 - Perform general maintenance tasks such as painting, minor repairs, and upkeep of park infrastructure.
 - Assist with trail maintenance, including clearing debris, trimming vegetation, and ensuring safe access.
 - Maintain overall site cleanliness, including picnic areas, parking areas, and viewpoints.
3. Visitor Experience & Safety
 - Promote visitor safety by monitoring site conditions and communicating hazards or concerns.

- Provide basic information and orientation to visitors about the site, trails, and safety guidelines.
- Deliver guided tours of Cape d'Or, as required.
- Collect visitor data, including counts and basic visitor information, as directed.

4. Operations & Compliance

- Operate small tools and equipment required for cleaning and maintenance tasks.
- Ensure all work is performed in compliance with Occupational Health and Safety standards and regulations.
- Perform duties in a cost-effective and efficient manner.
- Perform other related duties as assigned.

Qualifications & Skills

- Valid Nova Scotia driver's license is considered an asset.
- Physical ability to perform labour-intensive tasks including lifting, carrying, pushing, and pulling.
- Strong interpersonal and communication skills, with the ability to interact positively with visitors.
- Ability to work independently and as part of a team.
- Strong organizational skills and ability to prioritize tasks.
- Experience in facility cleaning, maintenance, or similar roles is considered an asset.
- Grade 12 or equivalent experience.
- Willingness to provide a Criminal Records Check, Vulnerable Sector Check, and Child Abuse Registry Check.
- Valid First Aid and WHMIS certification (or willingness to obtain).
- Availability to work flexible hours, including weekends and holidays.
- Knowledge of Cape d'Or and the surrounding area is considered an asset.

Salary, Benefits, and Conditions of Employment

The Municipality has an approved hourly rate for this position.

\$20.00 per hour

This position qualifies for overtime pay.

Work is performed primarily on-site at municipal locations during the operating season.

The workload is frequently unpredictable and may require overtime without notice.

Flexible hours are required, including evenings and weekends, to support operational needs.

The incumbent must be comfortable working independently for extended periods in a remote setting.

The Municipality's Personnel Policy should be referred to for additional information regarding conditions of employment, it can be found here:

<https://www.cumberlandcounty.ns.ca/government/policies/2645-personnel-policy-handbook-october-2024-1/file.html>