Job Posting

Seasonal Gardener (Parrsboro, NS)

The Gardener position is responsible for the planning, planting, maintenance, and care for gardens placed on municipal property or as assigned by their supervisor. The care of annual and perennial flowers, shrubs, trees will be within the Gardener's job. The Gardener will assist with community beautification projects and community garden beds as needed.

See below for detailed position description and hourly rate.

Deadline for resumes is Monday, March 30, 2026, at 1:00 pm.

Please forward your cover letter and resume to:

Municipality of the County of Cumberland
Kellie Seaman, Human Resources Generalist

kseaman@cumberlandcounty.ns.ca

*Clearly mark your resume "Seasonal Gardener– Parrsboro, NS"

Department of Public Works: Seasonal Gardener (Parrsboro)

Job Title
Seasonal Gardener

About the Role

The Gardener position is responsible for the planning, planting, maintenance, and care for gardens placed on municipal property or as assigned by their supervisor. The care of annual and perennial flowers, shrubs, trees will be within the Gardener's job. The Gardener will assist with community beautification projects and community garden beds as needed.

This position requires physical fitness and involves working in a range of weather conditions.

The Seasonal Gardner reports to the PW South Superintendent.

Responsibilities and Duties

a. Plant seasonal flowers and shrubs to enhance the overall appearance of the landscape.
b. Ensure proper irrigation and drainage is in place to maintain plant health during hotter and drier seasons.
c. Perform regular maintenance tasks such as pruning, weeding, fertilizing, and pest control.
d. Mow and edge lawns to keep them looking neat.
e. Create and maintain garden designs for seasonal events.
f. Manage and maintain equipment and tools used in gardening tasks.
g. Provide recommendations and guidance to the Facilities Coordinator on maintaining the landscape throughout the year.
h. Coordinate with other staff members such as groundskeepers, maintenance workers, or custodians to ensure proper care of the landscape.
i. Perform other duties as assigned or required.

Qualifications

a. Demonstrated experience in landscaping or gardening.
b. Knowledge of local pests and plant-life.
c. Grade 12 or demonstrated equivalent experience
d. A valid Nova Scotia driver's license.
e. Knowledge of applicable health and safety standards.
f. Experience using light power equipment and hand tools.
g. Must be willing to perform physical labour outdoors in a variety of weather conditions.
h. Must be willing to wear personal protective equipment.
i. Planning and design skills for features such as garden beds and walkways.
j. Ability to lift up to 50 pounds.
k. Detail oriented and highly organized.
l. Ability to work independently and on a team.

Salary, Benefits and Conditions of Employment

The Municipality has an approved salary scale for this position. Placement and incremental increases on this scale are based on qualifications, experience and demonstrated ability to perform the responsibilities of this position.

Hourly rate is currently under review.

This is a seasonal position, available from May to October based in Parrsboro, NS.

The Municipality's Personnel Policy should be referred to for additional information regarding conditions of employment.