Job Posting

Crossing Guard Casual

The Crossing Guard ensures the safety of students, their companions and other pedestrians, using designated crosswalks in areas close to schools. They provide this service in the morning before school begins and, in the afternoon, when school ends.

The Crossing Guard performs their duties outdoors in all weather conditions, including rain, snow and cold temperatures.

Below you will find a detailed position description and hourly rate.

The deadline for resumes is Monday, December 22, 2025, at 1:00 pm.

Please forward your cover letter and resume to:

Municipality of the County of Cumberland
Kellie Seaman, Human Resources Generalist

kseaman@cumberlandcounty.ns.ca

*Clearly mark your resume “Crossing Guard Casual”

Department of Recreation and Community Services: Crossing Guard Casual

Job Title
Crossing Guard Casual

About the Role

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This position reports to the Manager of Recreation and Community Services.

Responsibilities and Duties

a. Safely guide schoolchildren, accompanying adults and other pedestrians across streets at designated crosswalks.
b. Use equipment such as a handheld stop sign and safety vest to command the attention of drivers and ensure the safe passage of pedestrians.
c. Follow all applicable Occupational Health and Safety requirements.
d. Perform duties in a respectful manner and in accordance with the Municipality's policies and by-laws.
e. Arrive at assigned post on time.
f. Inform the Manager of Recreation and Community Services of any health and safety concerns at designated crosswalks or adjacent roads.
g. Identify potential hazards such as snow or ice build up, poor water drainage or deteriorating road conditions and inform the Manager of Recreation and Community Services.
h. Inform the Manager of Recreation and Community Services or the RCMP of any traffic incidents that could result in unsafe conditions at the crosswalk or adjacent roadways.
i. Complete all forms or reports as required.
j. Perform other duties as assigned or required.

Qualifications

a. Completion of Occupational Health and Safety courses in First Aid, CPR and other relevant certifications as required, or ability to obtain prior starting in position.
b. Must be 19 years of age or older.

c. Satisfactory criminal record check.
d. Excellent vision.
e. Understanding of the Nova Scotia Crossing Guards Handbook.
f. Ability to remain attentive and alert.
g. Ability to exercise sound judgment and make safe decisions.
h. Ability to communicate with the public in a positive manner.

Salary, Benefits and Conditions of Employment

The Municipality has an approved salary scale for this position. Placement and incremental increases on this scale are based on qualifications, experience and demonstrated ability to perform the responsibilities of this position.

Job Level 1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	$16.50	$16.56	$17.16	$17.75	$18.35	$18.95

This is a part-time position based in Springhill, NS.

The Municipality's Personnel Policy should be referred to for additional information regarding conditions of employment.