Job Posting

Seasonal Labourer (Parrsboro, NS)

The Seasonal Labourer is responsible for performing a variety of physical labour tasks related to repairing, cleaning and maintaining the Municipality's infrastructure, facilities and grounds. This position involves working outside in a range of weather conditions and requires physical fitness..

See below for detailed position description and hourly rate.

Deadline for resumes is Thursday, March 13, 2025, at 1:00 pm.

Please forward your cover letter and resume to:

Municipality of the County of Cumberland
Kellie Seaman, Human Resources Generalist

kseaman@cumberlandcounty.ns.ca

*Clearly mark your resume "Seasonal Labourer– Parrsboro, NS"

Department of Public Works: Seasonal Labourer (Parrsboro)

Job Title
Seasonal Labourer

About the Role

The Seasonal Labourer is responsible for performing a variety of physical labour tasks related to repairing, cleaning and maintaining the Municipality's infrastructure, facilities and grounds. This position involves working outside in a range of weather conditions and requires physical fitness.

The Seasonal Labourer reports to the PW South Superintendent.

Responsibilities and Duties

a. Perform various tasks such as painting, basic installations, moving equipment and materials, and assembling and taking down temporary structures.
b. Perform minor construction duties, maintenance tasks and repairs on Municipal assets and facilities.
c. Perform spring and summer maintenance tasks such as mowing, planting, weeding and trimming plant life.
d. When applicable, perform winter maintenance tasks such as shovelling, salting and de-icing.
e. Pick up discarded waste on Municipal properties.
f. Operate small power tools and outdoor power equipment, such as drills, saws, pressure washers, trimmers and mowers to complete tasks.
g. Ensure work is performed in compliance with applicable health and safety standards, including requirements from the *Occupational Health and Safety Act* and *Regulations*.
h. Perform duties in a cost-effective manner.
i. Perform other duties as assigned or required.

Qualifications

a. A valid Nova Scotia driver's license.
b. Physical ability to perform work involving lifting, carrying, pushing, and pulling.
c. Strong problem solving skills.
d. Ability to prioritize tasks and remain focused.
e. Ability to work independently and in a team environment.
f. Experience as a labourer is preferred.
g. Grade 12 or demonstrated equivalent experience
h. Agree to provide a Criminal Records Check

Salary, Benefits and Conditions of Employment

The Municipality has an approved salary scale for this position. Placement and incremental increases on this scale are based on qualifications, experience and demonstrated ability to perform the responsibilities of this position.

Job Level 2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	$22.36	$23.21	$24.05	$24.90	$25.74	$26.59

This is a seasonal position based at the Municipality's facilities located in Parrsboro, NS.

The Municipality's Personnel Policy should be referred to for additional information regarding conditions of employment.