Municipality of Cumberland
Policing Review
TERMS OF REFERENCE

Purpose

The Municipality of Cumberland has passed a resolution to conduct a review of policing options, with respect to their policing requirements, including:

1. Review the current delivery of policing services in the community.
2. Identify any alternate service providers.
3. Identify options for the delivery of policing services.

Composition

The Municipality of Cumberland will establish a Review Committee, all appointed by a resolution of Council, with representation from the Department of Justice, RCMP Advisory Board, members of Council, senior staff and members of the public as follows:

- Mayor
- 4 members of Council, representing
    - District 2
    - District 4
    - District 6
    - District 8
- 4 members of the public, representing
    - District 1
    - District 3
    - District 5
    - District 7
- A representative from the Department of Justice (non-voting)
- Chief Administrative Officer (non-voting)

Mandate and Deliverables

The Review Committee will:

- Review the current delivery of policing services
- Review the policing needs of the community
- Review the options for the delivery of policing services, which could include a Request for Proposal from other policing service providers
- Present the initial findings and recommendations to Council

- Should Council direct, prepare a Request for Proposals for Council approval
- Should Council decide to issue an RFP, review the submissions and make recommendations to Council of final approval with regard to policing services

Objectives

The Review Committee will examine:

- Specific requests from the community (i.e. visibility)
- The allocation of resources to detachments can be addressed in the requested review
- Level of service, including hours of service, can be addressed in this review
- Financial issues, including but not limited to, payment for human resource vacancies can be addressed in the review
- During the review of options, clearly identify priorities (community outreach programs, community safety, school resources, accountability, population, economic issues, and recruiting)

Under the *Police Act*, the NS Minister of Justice must determine the effectiveness and efficiency of policing in the province of Nova Scotia; any changes to policing models must therefore be approved by the Minister.