

# Terms of Reference Accessibility Advisory Committee

## **Purpose**

The Accessibility Advisory Committee provides advice to Council on identifying, preventing, and eliminating barriers to people with disabilities in municipal programs, services, initiatives, and facilities. The committee plays a pivotal role in helping the Municipality of Cumberland become an accessible community and meet its obligations under Nova Scotia's Accessibility Act.

#### Role

The Accessibility Advisory Committee shall:

- 1. Advise council on the preparation, implementation, and effectiveness of its accessibility plan. In accordance with the Accessibility Act, the plan must include:
- a report on measures the municipality has taken and intends to take to identify, remove, and prevent barriers
- information on procedures the municipality has in place to assess the following for their impact on accessibility for people with disabilities: any proposed policies, programs, practices, and services any proposed enactments or by-laws
- any other prescribed information
- 2. Review and update its accessibility plan at least every three years, in accordance with the Act.
- **3.** Consult with the community on accessibility in the municipality.
- **4.** Advise council on the impact of municipal policies, programs, and services on people with disabilities.
- **5.** Review and monitor existing and proposed municipal bylaws to promote full participation of people with disabilities, in accordance with the act.
- **6.** Identify and advise on the accessibility of existing and proposed municipal services and facilities.
- **7.** Advise and make recommendations about strategies designed to achieve the objectives of the municipality's accessibility plan.
- **8.** Receive and review information from council and its committees, and make recommendations, as requested.

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**9.** Assist in monitoring compliance with federal and provincial government directives and regulations.

## **Composition and Terms of Appointment**

- The Accessibility Advisory Committee shall have a minimum of 6 members.
- At least half of the members must be people with disabilities or represent organizations that represent people with disabilities, in accordance with the act.
- The members of the Accessibility Advisory Committee shall be appointed by Council for a term of 3 years (council to ratify every year), and in accordance with the Policy on Citizen Appointments (Municipality of Cumberland Policy 13-03).
- The Committee shall elect a Chair and Vice-Chair every year.

## Meetings

- The committee shall meet at least quarterly, or as needed to fulfill its duties.
- Meetings of the Accessibility Advisory Committee shall be open to the public when feasible.
- A quorum for this committee is 50% of its members, with at least one of those members being individuals with disabilities or representing those with disabilities.
- The committee may establish working groups to explore specific issues related to the accessibility plan and/or to other responsibilities.
- A working group may include additional members from the community who are not Advisory Committee members.
- The chair of a working group must be a member of the Accessibility Advisory Committee.

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